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CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS AWARDED TO

HANNAH FRANCIS

AWARDED BY:

DATALAW

AN INTRODUCTION TO DIVERSITY AND INCLUSION IN THE WORKPLACE

DATE OF ISSUE:

FRIDAY: 06/11/2026 12:10 PM

Charles Peter
Chief Executive Officer
Datalaw

Datalaw
CPD Certified

Suzanne G Williams
Accreditation Manager
Datalaw