datalaw

CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS AWARDED TO

RICHARD DEMCZAK

AWARDED BY:

DATALAW

BEING THE COFA SOLUTIONS AND STRATEGIES

DATE OF ISSUE:

WEDNESDAY: 02/09/2026 14:10 PM

Charles Peter
Chief Executive Officer
Datalaw

Datalaw
CPD Certified

Suzanne G Williams
Accreditation Manager
Datalaw